

Environmental Policy

Purpose

Cyd Innovation is committed to accelerating energy efficiency and environmental stewardship in all operations, aiming for measurable and lasting social and environmental impact. Recognising we are at the beginning of our formal environmental management journey, our primary focus initially is to establish robust, accurate baseline data and validate our measurement systems for all significant environmental aspects. This foundational work will underpin credible, evidence-based improvement targets in subsequent years. This policy applies to all company locations, staff, contractors, and value chain partners.

Legal and Regulatory Compliance

Cyd Innovation commits to full compliance with all applicable environmental laws and regulations, including but not limited to the Environmental Protection Act, F-gas regulations, COSHH, and Waste Regulations. The company will continually monitor legal changes and adjust practices to maintain conformity.

Significant Environmental Aspects and Commitments

Our EMS has identified significant aspects including energy consumption, greenhouse gas emissions and waste generation. The environmental data currently available for FY 2024/25 is based on assumptions and estimates; while it provides valuable initial insights to outline key areas for attention, it is not yet sufficiently robust to serve as a definitive baseline.

Accordingly, for 2025–2026, our commitments are to:

- Collect, verify, and report reliable environmental data for all significant aspects, including energy use, GHG emissions, water consumption and waste generation.
- Validate data collection methods and establish transparent measurement and reporting frameworks.
- Use this validated data as the foundation for setting realistic future reduction targets once data integrity and completeness are assured.
- Integrate all management system elements into supplier contracts, ensuring formal compliance with Cyd Innovation practices as well as all legal requirements

Sustainable Procurement and Value Chain Responsibility

Cyd Innovation require all suppliers, contractors, and business partners to comply with equivalent environmental standards. Procurement processes will include environmental criteria and require evidence of compliance from key suppliers.

Roles and Responsibilities

The Board provides governance and oversight, with ultimate accountability resting with the Managing Director. Roles and duties for environmental compliance and EMS management are clearly assigned across the organisation, with all staff and contractors expected to uphold environmental responsibilities.

Objectives, KPIs, and Reporting

Our immediate objectives focus on the accuracy and completeness of environmental data. Progress will be monitored through key performance indicators related to data quality and reporting milestones. An annual Environmental & Social Impact Report, documenting our data and progress, will be published and made available to stakeholders.

Environmental Incidents, Emergencies and Complaints

We are committed to proactively managing environmental responsibilities by implementing a structured approach to responding to, monitoring, and recording environmental incidents, emergencies, and complaints. All such events are addressed promptly through clearly defined response procedures that prioritise safety, environmental protection, and regulatory compliance. Incidents and complaints are systematically documented, investigated, and tracked to ensure transparency and accountability.

Communication and Stakeholder Engagement

Employee consultation and involvement are a priority, supported by training and suggestion systems. We will engage with community stakeholders, clients, and regulators to ensure their expectations are included in our EMS and environmental strategy. Stakeholder needs will be reviewed annually.

Training and Awareness


Environmental training aligned with individual responsibilities will be provided to all employees and contractors. Specialised training will be delivered where environmental risks or improvement opportunities are significant.

Continual Improvement and Non-Conformance

Our EMS will be reviewed at least annually and after significant organisational changes to identify improvements. Environmental incidents and non-conformities will be investigated thoroughly, with corrective and preventive actions documented and implemented.

Transparency and Review

This policy and the associated environmental data will be publicly available on our website. The policy will be reviewed every 12 months or in response to significant changes in our business or environmental context.

Signed: 

Last updated: 3/10/2025

Review due: 3/10/2026